

# The Farmer's House

## Employment Application

The Farmer's House is an equal opportunity employer, and fully subscribes to the principles of Equal Employment Opportunity. It is the policy of The Farmer's House to provide employment representation: related to employment based on qualifications, without regard to race, color, religion, national origin, age, sex, veteran status, disability, sexual orientation, marital or familial status, or any other legally protected status.

**PLEASE PRINT – BE SURE TO SIGN THIS APPLICATION**

Date \_\_\_\_\_

SSN \_\_\_\_\_

**Name**

Last \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_

**Address**

Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**Phone**

Home \_\_\_\_\_ Cell \_\_\_\_\_ Email \_\_\_\_\_

What position are you applying? \_\_\_\_\_ Desired income \$ \_\_\_\_\_ per hour

How did you find out about The Farmer's House? \_\_\_\_\_

Type of employment: Full-time \_\_\_\_ Part-time \_\_\_\_ What is the date you are available? \_\_\_\_\_

Have you ever applied for employment with The Farmer's House?  Yes  No

Are you eligible to work in the United States?  Yes  No

Are you at least 18 years of age, or able to provide a work permit?  Yes  No

Are you able to lift a minimum of 40 pounds? (Warehouse only positions)  Yes  No

Are you able to work overtime if required?  Yes  No

Have you ever been convicted of a felony?  Yes  No

**EDUCATION/Skills**

Name and Location of School Date of Graduation Major / Degree

\_\_\_\_\_

List any special skills or qualifications that you feel are relevant to the position for which you are applying:

\_\_\_\_\_

**EMPLOYMENT HISTORY**

Please give accurate and complete information. Start with the most recent employer.

Company Name and Location \_\_\_\_\_ Phone \_\_\_\_\_

Type of Business \_\_\_\_\_ Employed from \_\_\_\_\_ / \_\_\_\_\_ to \_\_\_\_\_ / \_\_\_\_\_

Position \_\_\_\_\_ Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_ Supervisor \_\_\_\_\_

Responsibilities \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

*Please use the back for additional employment history.*

**REFERENCES**

List three or more people (no relatives) you have worked with and whom we may contact for reference.

Name \_\_\_\_\_ Phone \_\_\_\_\_ Business Relationship \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_ Business Relationship \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_ Business Relationship \_\_\_\_\_

**PLEASE READ AND SIGN BELOW**

**I HEREBY CERTIFY** that I have not knowingly withheld information that might adversely affect my chances for employment and that the answers given by me are true and correct without any metal reservation whatsoever. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize The Farmer’s House to thoroughly investigate my references, work record, education and any other matters related to my suitability for employment and, further, authorize my former employers to disclose to The Farmer’s House any and all of my employment records, including disciplinary reports and letters of reprimand, without giving notice of such disclosure. In addition, I hereby release The Farmer’s House, my former employers, their respective officers, employees and agents, and all other persons from any and all claims, demands and liabilities arising out of or in any way related to such investigation or disclosure.

I understand that if employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in my immediate termination of employment. A list of qualifying documents is available upon request.

**PLEASE READ CAREFULLY: OFFER AND ACCEPTANCE OF EMPLOYMENT DOES NOT CONSTITUTE A BINDING CONTRACT BETWEEN The Farmer’s House AND ANY EMPLOYEE.**

I understand and agree that if I am employed, and in consideration of my employment, my employment and compensation are for no definite or determinable period and may be terminated at any time, with or without cause, with or without notice, at the option of The Farmer’s House or myself. I further understand and agree that no representative of The Farmer’s House has or had any authority to enter into any agreement for employment for any specified period of time or to make any binding representations or agreements, whether oral or written, contrary to the foregoing.

I hereby certify and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

**SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_**

**NOTE:**

*This application will remain active for thirty-days. If you have not heard from The Farmer’s House after thirty (30) days and you still wish to be considered for employment, you will need to fill out and submit a new employment application.*